



Senior Program Director

Great Lakes Colleges Association (GLCA)

Ann Arbor, Michigan | Hybrid/Remote | Full-time

The Great Lakes Colleges Association seeks a Senior Program Director to help shape and lead collaborative academic and administrative initiatives across thirteen liberal arts colleges in Indiana, Michigan, Ohio, and Pennsylvania.

This is an opportunity for an experienced higher education leader to work beyond a single campus to bring faculty and institutions together around shared challenges, facilitating programs that strengthen academic and administrative leadership, and helping GLCA colleges respond creatively to a changing higher education landscape.

The Senior Program Director will join a small team and will have significant responsibility for collaboratively designing, leading, and strengthening programs across the consortium.

What You'll Do

The Senior Program Director will:

- Lead faculty and academic leadership initiatives across GLCA's thirteen member institutions, sometimes in collaboration with other staff members.
- Direct the GLCA Academic Leadership Fellows program, a grant-supported initiative developing the next generation of academic leaders.
- Convene the GLCA Academic Council to discuss issues important to GLCA faculty and identify shared priorities.
- Develop and support faculty and administrative professional development, including select Communities of Practice and other cross-campus initiatives.
- Collaboratively design and execute programs, institutes, and convenings that bring faculty and academic leaders together around important issues in higher education.
- Contribute to signature GLCA and Global Liberal Arts Alliance (GLAA) programs, including GLCA Academic Leadership and Innovation (GALI) programs and international initiatives such as the Global Course Connections program.
- Build relationships across institutions, connecting people and ideas and identifying opportunities that individual campuses may not be able to pursue alone.
- Manage multiple complex projects from idea through execution, including program design, budgets, communications, logistics, assessment and follow-through.
- Contribute strategically to the work of GLCA, bringing ideas, judgment and an understanding of the opportunities and challenges facing liberal arts institutions.

Because GLCA is a small organization, everyone contributes beyond a narrow portfolio and collaboration across the team is essential to our success. The Senior Program Director should enjoy both thinking strategically as part of the team and making things happen individually and in collaboration with others.

Who We're Looking For

We are seeking someone who understands faculty, academic culture and the distinctive strengths of liberal arts education and is excited by the possibilities of collaboration across institutions and collaboration within a small, hard-working team.

Strong candidates will bring:

- Significant experience as a faculty member or in a faculty-adjacent role such as faculty development, a teaching and learning center, an associate provost/dean or other academic administration position.
- Experience developing, leading, or supporting faculty professional development.
- A strong understanding of how colleges and universities work and the challenges facing higher education today.
- Excellent project management skills and the ability to move several initiatives forward simultaneously.
- Strong written, verbal, and interpersonal communication skills.
- The ability to build trusted relationships with faculty, administrators, and institutional leaders across different campuses.
- Intellectual curiosity, sound judgment, flexibility, and a collaborative working style.
- The ability to work independently while contributing actively to a small team.

A terminal degree (Ph.D., MFA or equivalent) is strongly preferred but not required.

Why GLCA?

GLCA offers an unusual vantage point in higher education: the opportunity to work across institutions rather than within only one.

The Senior Program Director will have the chance to connect talented people, test new ideas, build programs with broader reach, and help thirteen institutions learn from one another and accomplish more by working together.

This position may be particularly attractive to a faculty member or academic administrator interested in exploring consortium leadership while taking a leave from a current institution, as well as to candidates seeking a new professional opportunity in collaborative higher education.

Location and Travel

The position can be largely remote, with periodic travel to the GLCA office in Ann Arbor, Michigan, for staff meetings, onboarding, and events. The frequency of these on-site

obligations varies depending on the work and may be greater during onboarding or when in-person collaboration is particularly valuable.

The position also requires occasional travel elsewhere for GLCA and GLAA programs, including some international travel, and participation in evening and weekend events.

Appointment and Compensation

The anticipated start date is July 1, 2027, with the opportunity for a brief transition with the current Senior Program Director.

The initial appointment runs through June 30, 2029, with the possibility of renewal. A review will occur near the end of the first year.

The anticipated salary range is \$90,000–\$110,000, depending on experience. GLCA provides a comprehensive benefits package including health and dental insurance, TIAA retirement benefits and paid time off.

About GLCA

Founded in 1962, the [Great Lakes Colleges Association](#) is a consortium of thirteen liberal arts colleges in Indiana, Michigan, Ohio and Pennsylvania. GLCA creates opportunities for its member institutions to collaborate in ways that strengthen teaching, learning, leadership, and the enduring value of liberal arts education.

GLCA also works internationally through the [Global Liberal Arts Alliance](#), connecting 27 institutions in 14 countries.

We are a small, creative and collaborative organization that values initiative, excellent work, strong relationships, and different perspectives.

How to Apply

Review of applications will begin October 30, 2026.

Please submit:

- A resume or curriculum vitae; and
- A letter describing why this opportunity interests you and the experiences, skills, and perspectives you would bring to the role.

Send materials to glca@glca.org with the subject line: Senior Program Director — LASTNAME.FIRSTNAME

GLCA welcomes candidates from a wide range of backgrounds and experiences and invites diversity in many forms.